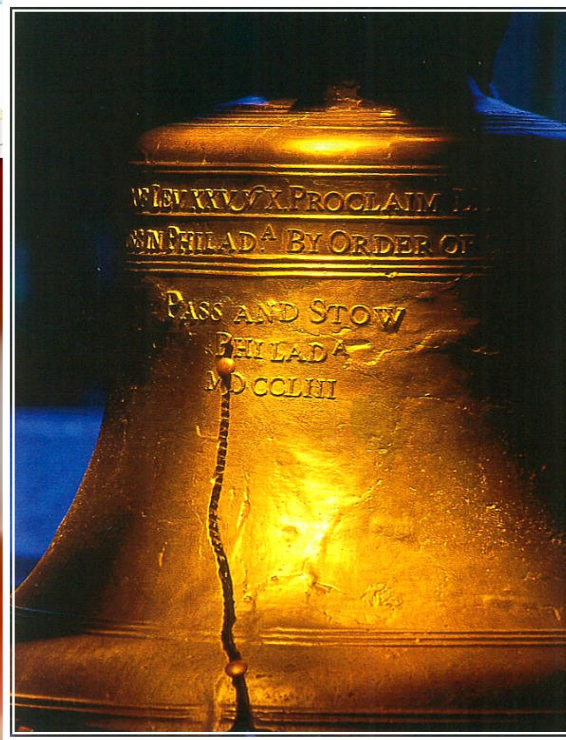
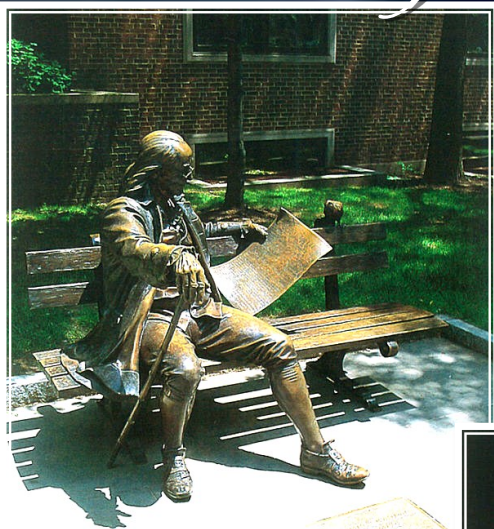


PPWU

PENNSYLVANIA POSTAL WORKERS UNION

OFFICER REPORTS

*We The People of the United States
in order to form a more perfect union*



Philadelphia, Pennsylvania

May 01 - 03, 2026

Kevin Gallagher President's Report



GREETINGS TO ALL OF OUR SISTERS AND BROTHERS FROM ACROSS PENNSYLVANIA!

I'd like to welcome you to the City of Brotherly Love as we gather for, what I hope, will be a very successful and productive convention.

A lot has occurred since we last gathered in 2024, in Pittsburgh and I want to bring everyone up to speed with my "*State of the State*" report.

At the 2024 convention, long serving PPWU President Mike Stephenson decided not to seek re-election and Kim Miller, (*then*) President of the Keystone Area Local, became the first woman to be elected President of the Pennsylvania Postal Workers Union.

In January 2025, PPWU President Miller was appointed to fill a vacant APWU Clerk Craft National Business Agent for the Philadelphia District. As per the PPWU Constitution and Bylaws, as the sitting Vice-President, I became the PPWU President. With the unanimous approval of the PPWU Executive Board, I appointed Donna Welch to fill the resultant Vice President Vacancy, and Coleen Simon to the position of Human Relations Director. Since taking over as President, I have endeavored to support our Members At Large and also all of our Pennsylvania member Locals and Area Locals in any way I can.

APWU National Elections took place in late 2025 and John Jackson, Kim Miller, and James Deridder of the Philadelphia BMC, elected (or reelected) to serve a three year term as Clerk Craft National Business Agents. They joined NBAs Shana Parker (motor vehicle) and Steven Duckworth (maintenance). NBA Vince Tarducci ran for, and was elected to the position of Eastern Region Coordinator. They have all hit the ground running. Our NBAs and Regional Officers do an excellent job and we appreciate their hard work and dedication.

Over the past two years, I have attended numerous National Presidents Conferences, political rallies throughout our State, and various meetings with the USPS to ensure the rights of PPWU members are protected. The most recent meeting being a DE-PA2 District Safety Meeting where I

raised several issues of concern to PPWU members. I have also assisted our PPWU Area Business Agents providing support and intervention against postal management whenever necessary.

Our State Union has been successful in many ways and I want to, sincerely, thank our State Executive Board for their professional efforts and They have provided immeasurable support to our members, and myself, in not only combating contractual violations but also to try to improve the working conditions, careers and lives of our members/

I especially want recognize our Area Business Agents – Chad Beer, Joe Pcola, Tom Molanick, Mike Crum and Tim Thompson. They are the face of the PPWU. They are the people that our members interact with on day-to-day issues. Our Business Agents have been extremely successful defending against discipline and challenging contractual violations.

We have faced a lot of issues over the past two years and we are continually faced with new challenges that threaten our very existence:

- The USPS has been "slowing down" mail delivery by reducing service standards;
- Seeking to enrich their wealthy benefactors, Wells Fargo issued an investor report advocating for the complete privatization of the USPS. Not only would this privatize mail service, it would call for selling off all Plants and Post Offices, and ending employment for all postal employees.
- On April 08, 2024, PMG David Steiner announced the USPS will stop funding payments to the FERS retirement because of a cash shortage. This forbodes the possibility of many serious changes including Congressional action towards our the USPS and us.

So, while I welcome all our Sisters and Brothers to our PPWU State Convention to do the business of our State, we must also stay informed, stay united, and act in unison with our National Union and Officers to fight the forces of privatization in every way.

James Snyder

Secretary / Treasurer's Report



I would first thank you all for granting me the honor of being your Secretary-Treasurer not just for the past two years but also the past twenty years.

I am happy to report that the PPWU is in excellent financial shape. When I became Secretary-Treasurer in 2006, the PPWU had a bank balance of \$25,000. As of March 31, 2026, the PPWU bank balance is over \$761,000.

Some of that increase can be attributed to COVID which curtailed all conferences, seminars and conventions for a period. However, much of the credit for our sound financial position is due to the fiscal restraint and responsibility of our President and PPWU officers.

We have also been very successful in increasing the membership of the PPWU. We have made a concerted effort to sign-up non-members and bring new hires into the Union. We are only as strong as our weakest link and the PPWU has seen a significant increase in overall membership. We thank all of those new members who recognize the need to be part of the fight. As of March 2026, the PPWU has 402 Members-at-Large (MAL) and 20 member locals. This is also a good time to remind everyone that the PPWU offers a monetary "bounty" to any member who signs-up a non-member. Feel free to contact me for details.

Since our last convention, I have attended all PPWU Executive Board meetings. At the board meetings, I provide all officers with copies of the previous minutes, all officers' reports for the previous meeting, and up-to-date copies of all bank and CD statements for their review. I also give the officers copies of member and non-members list, or any other pertinent information they might need.

The job of Secretary-Treasurer is one of details. There are a lot of things to do and they all must be done in a timely manner. I always do my best to ensure my duties are performed contentiously, accurately, and on time.

I write out checks for all our bills on a monthly basis and we currently have no outstanding bills. I have copies of all the QuickBooks files from 2006, to present, if anyone would like to review.

Each month, I send the President copies of our American Express statement, all bank statements and our CD's balances for his review. I also send the Vice-President copies of all bank statements and CD's balances for her review. We have two CD's and when they are up for renewal, I process them for the best rate at that time.

The PPWU is required to file annual financial reports with the Department of Labor no later than March 31st of each year. The 2024 LM-3 report was signed, and filed, by myself and President Kim Miller on March 28, 2025. On March 26, 2026, President Kevin Gallagher and I completed, and filed, the 2025 LM-3 report.

All new member 1187s are processed and sent to our National APWU Per Capita Department to be added to our Dues Check-Off list. Currently, dues for PPWU members are \$32.25 for career employees and \$28.58 for PSE's. In January of each year, our 20 member locals receive a notice that their per-capita dues must be paid by March 31st. When I receive their checks, and any other checks, I deposit them in our checking account.

In September, working with the Human Relations Director, I ensure that all scholarship winners receive their checks.

On March 27, 2026, a three member committee performed an audit of the PPWU's books for calendar years of 2024, and 2025. There were no issues and everything was found to be in order. If anyone would like to review the audit committee's statement, please contact me.

Delegates attending this year's convention will find copies of PPWU bank and CD's statements in your delegate packet. This has been my pattern that has worked with past and present officers to make this great state fiscal organization called the Pennsylvania Postal Workers Union.

I am presently updating the delegate credential list that will be presented at this year's convention. I am very confident that this year's PPWU State Convention will be very successful. I am looking forward to meeting and talking to our delegates and national officers, at the convention, as we all are striving to keep the Pennsylvania Postal Workers Union at the forefront as one of the best unions in America!

Coleen Simon Human Relations Director



Spring Greetings Hello Brothers and Sisters!

As I write this article, I would like to take a moment to reintroduce myself and share how I became Director of Human Relations.

My appointment was a result of changes in the Executive Board following Kim Miller's appointment as NBA for the Philadelphia District. With Kim's new role, Kevin Gallagher, previously Vice President, became President. Donna Welch, who served as Director of Human Relations, was appointed Vice President.

With the arrival of warmer weather, many students are preparing to graduate from high school and begin their college journey. This is a great time to submit applications for the John T Boxler Scholarship, which is sponsored by the Pennsylvania Postal Workers.

The John T Boxler Scholarship awards \$1,000 per year for up to four years to the recipient. This financial support can help cover any expenses your college student may have

Unfortunately, in 2025, no applications were submitted. To encourage participation we have recently made changes to the scholarship rules, which were voted on and accepted by the PPWU Executive Board. They include:

Rule 1: Was updated to allows grandchildren of PPWU members to apply for the scholarship.

Rule 3: Has been updated to allow students who Are currently enrolled in an accredited college

Rule 16: Updated the mailing address to send scholarship applications to:

**Coleen Simon, Director of Human Relations,
PO Box 3331, Scranton, PA 18505**

Rule 16: Scholarship applications must be sent via Priority Mail.

Rule 18: Adds grandparents to Rule 18 which requires that scholarship winners must remain members in good standing for the duration of the scholarship period.

Unfortunately, by the time you read this, the May 1st deadline will have passed, but mark your calendar for the 2027 Scholarship!



Andy Kubat

Publicity & Legislation Director



It's been two years since I was elected to the position of Publicity & Legislation Director of the Pennsylvania Postal Workers Union. I have to say it's been an interesting two years! I've learned a lot and (*I hope*) I've been able to, in one way or another, provide a valuable service to the members of the PPWU.

When I was approached about running for this office I wasn't sure what to expect. Sure, some of the duties of this position were in my wheelhouse because I had been doing those things for years in my home local but this was still a new challenge for me and I wasn't sure. After talking with Kim Miller, my decision was made. I saw something in her, a fire, drive, and passion that I knew would do great things and I wanted to be a part of that. When Kim was appointed to the National NBA position, Kevin Gallagher stepped up and I saw that same desire to uphold the high standard of representation that PPWU members have come to expect.

In the position of Publicity and Legislation Director I have tried to expand the lines of communication between the PPWU officers and the members. I have sought to update the vehicles we use to stay in touch and keep members informed about things going on within the USPS, the APWU, and Congress.

I also undertook some new initiatives and there while there were some successes there were also some failures. I have not given up on those projects just yet.

PPWU Newsletter

One of the greatest successes, I believe, has been the return of the PPW Newsletter. Prior to 2024, the PPWU newsletter, *The Keystone* had almost become non-existent. The prior Director had resigned from office and production of the newsletter came to a halt. Over a year went by with no newsletters released. This is a major problem because the newsletter is one of the most important forms of communication between the PPWU and the members.

Immediately upon taking office I began the process of bringing the newsletter back. I contacted the printer/publisher that the PPWU had used in the past. I notified PPWU officers of upcoming article deadlines and within a few months, in the August

2024, we had our first issue sent out to the membership.

If I was being honest, I have to say I was less than happy with that first newsletter. The articles submitted by the officers were great, but I had problems with the publisher. I am not trying to disparage this company as I'm sure they are very nice people and capable of doing their jobs. However, we disagreed over creative control of the newsletter. The publisher insisted on total control of the design, layout, content, and the production time. I wanted control over design, layout, and content. I also wanted a faster turnaround. It took 3-4 weeks from submission to mailing. By the time members got the newsletter in the mail, it was old news.

We tried one more newsletter with the publisher in late 2025 and once again I was not satisfied with the final product. After speaking with PPWU President Gallagher the decision was made to bring the newsletter "in-house". Since that time we have published

Charlie Kukulski Clerk Craft Director



Welcome to the 2026 PPWU State Convention here at beautiful Penns Landing in Philadelphia. Since our last Convention, I have attended all Executive Board meetings and any other meetings that I was requested to attend.

As Clerk Craft Director, I have been instructed by (*then*) President Kim Miller to records of all Clerk Craft Step 3 Grievances and Appeals to Arbitration. I have worked to ensure that these files are up-to-date and prepared for any arbitration hearings or pre-arbitration meetings that may come up. As I write this there are 59 grievances on the “pending cases” log. They include: Northeast (26), Northwest (8), Southeast (5), Southwest (1), Central (14) and one filed by the PPWU Vice President.

I participated in the National Day of Action on October 1, 2024. I attended several APWU conferences and training seminars including: The APWU Health Plan conference (October 2024) which helped prepare us for the move from FEHB to PSHB in January 2025; the Tri-State training (April 2025); the APWU All-Craft Conference (October 2025). I attended all classes and the main conference for the Clerk Craft.

David Smith Maintenance Craft Director



Over the past two years I had the opportunity to attend several training conferences that enhanced my knowledge of the Collective Bargaining Agreement. One of the most valuable experiences was attending the APWU All-Craft Conference in October 2025,

where I gained insight into important maintenance issues.

I also attended an APWU Healthcare seminar, which proved to be extremely beneficial. The information I learned there allowed me to better understand the available insurance options and effectively communicate those benefits to fellow members. As a result, I was able to assist several individuals in navigating the process of changing the insurance plans, ensuring they selected coverage that best met their needs.

I’ve spoken with members and hope I was able to answer their questions to their satisfaction. Several members had questions about the 2-year conversion for PSEs. Many thought they would become full-time regulars after two years as a PSE. In smaller offices they were converted to career PTF status. I also helped members with work uniform problems and clerks being forced to work over six hours without a lunch break. I have participated in several pre-disciplinary interviews in the Central and Southeast Areas where, in the end, no discipline was issued.

I was in contact with our congressional representatives getting them onboard with the Social Security Fairness Act (HR 82) which sought to repeal the Windfall Elimination Provision and the Government Pension Offset that impacts Civil Service retirees. That bill did pass and was signed into law. I advocated for the Federal Retirement Fairness Act (HR 4268) which would have allowed PSEs to buy back time for Retirement. That bill did not get the votes needed to bring it to the floor. That bill expired at the end of 2025 and will have to be reintroduced in 2026 if it to be enacted.

Lastly, I thank you for the opportunity to serve you as your Clerk Craft Director for the past two years. It has been a great experience dealing with the members.

In addition to these training opportunities, I participated in several rallies. One especially important rally was held at the Harrisburg P&DC, where we came together to protest management’s creation of a hostile work environment and their retaliation against employees engaged in Union activity. This experience reinforced the importance of solidarity and standing up for the rights and protections of all union workers.

With the help of our PPWU business agents, I was able to resolve eReassign issues, as well as pay and attendance concerns. We filed grievances regarding custodial job reversions and worked to insure that management adhered to proper training requirements for custodial staff. We reviewed Line H at several offices and investigated possible custodian staffing at the Stegmaier Federal Building.

Overall it has been a successful two years for the PPWU.

George Jendrey

Support Services Craft Director



7-11-24 attended national convention. Attended IT/ASC breakout. Requested/attended discussion on DCO IT/ASC issues with Marika Smith at convention.

9-27-24 attended state EBoard.

Discussed IT/ASC issues

Sept 2024 working on Web Time Clock (WTC) issues: Log on problematic with new web time clocks (WTC). Data from WTC to Virtual Time Card (VTC) sometimes does not happen. Data from WTC to TACS sometimes does not happen. Note WTC generates data for TACS. TACS generates data for VTC.

Sept 2024 PPWU Laptop IT support. Helped Jim Snyder setup new PPWU treasurer laptop.

1-14-25 attended state EBoard. Discussed IT/ASC issues. Jan 2025 Prepping for IT/AS CBA negotiations.

Jan 2025 assisted Scranton 101 with email questions. Explained spam emails.

Feb 2025 a lot of the language in the IT/AS CBA is not on par with the CBA of the main unit. Submitted resolution to IT/ACS National negotiation team to correct deficient language.

Jan 2025 provided insight to LHV Veteran questions they had on Veteran topics.

Mar 2025 Leaflet at WB PO. Passed out flyer generated by National.

Mar 2025 Leaflet at local food trucks. Passed out flyer generated by National.

3-25-25 DuPont Crimewatch leafleted gave info on postal issues and potential effects on community, Hughesstown PA Ambulance took leaflet back to the firehouse.

Aug 2025 working on DCO, still an issue, fix may be coming with the new IT CBA, HSC number. The HCS number is unique to each of the 4 IT locals

8-22-25 attended state EBoard. Discussed IT/ASC issues.

Oct 2025 Kevin and I received Citation from State rep Jim Hadock PA 118th.

George Jendrey, Kevin Gallagher, and PA State Rep James Haddock

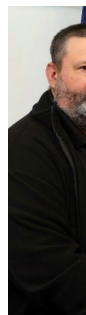
10-21-25 emailed M Lund about posting proclamations on APWU.org. Suggested posting the Senate Proclamation on APWU.org. Doesn't look like too many proclamations were sent to National.

11-11-25 received proclamation from DuPont pa

George Jendrey and Dupont mayor, Elaine Lello

1-30-26 attended state EBoard. Discussed IT/ASC issues.

Jan 2026 IT/Zoom support. Configured and tested zoom on PPWU treasurer's laptop



Tom Molanik

Southwest Area Business Agent



Greetings Sisters and Brothers. Welcome to Philadelphia, the birthplace of our nation, as we gather in this historic city during America's 250th birthday celebration. I would also like to thank the Philadelphia BMC as the host committee for their hard work

and dedication in making this convention a success. Their efforts on behalf of our membership are deeply appreciated.

As your Southwestern Area Business Agent, I continue to hear from members facing many of the same challenges across our craft: understaffing, increased workloads, contract disputes, and unsafe working conditions. Window clerks are expected to handle increased responsibilities while upholding quality service for customers. Recent changes involving TACS duties have also made it clear that timekeeping and related responsibilities remain a serious issue for the Clerk craft and must be handled properly under our contract.

The TACS settlement has helped clarify that timekeeping work belongs in the clerk craft, but it has also added another layer of responsibility to already busy offices. In many locations, clerks are now expected to access TACS more regularly as part of their assigned duties, rather than leaving that work to management. That makes proper training, proper access, and proper documentation essential.

Impact of No Overtime Policy

One issue that has become increasingly common is the recent enforcement of a strict **NO OVERTIME** policy. This new approach has led to situations where the Postmaster opts to close the window earlier in the afternoon, resulting in customers being denied service during the hours advertised on the door. Such actions directly affect our community and undermine the commitment to quality customer service.

It is crucial to reach out to your State and National representatives, especially in this important election year. When contacting them, be sure to request a written response to ensure your concerns are formally acknowledged and documented.

Local officials and community activists also play a significant role in raising awareness. They can amplify these issues by sharing them on social media platforms and making inquiries to higher Postal management officials. This combined approach helps bring greater visibility to the challenges faced by postal employees and encourages accountability at all levels. Have your customers to call the 800 number and open a 360.

Safety issues and run-down facilities

Equally important is the condition of our workplaces. Too many members are working in rundown, landlord-owned buildings where safety hazards are ignored until they become emergencies. Leaks, poor lighting, HVAC failures, pests, broken doors, and other maintenance issues are not just inconveniences; they are threats to employee safety and customer service. These problems must be reported immediately and followed through until repairs are completed.

When a repair is needed, the issue should be entered into RADAR as soon as possible. Complete a 1767. Be specific and clear in the description of the problem, identify the exact location, and note whether the issue affects employee safety, customer access, or mail operations. Include details such as water leaks, electrical problems, roof damage, broken locks, mold, heating or cooling failures, or pest infestations. If the problem is urgent, notify local management and safety representatives right away in addition to entering the work order.

Documentation matters. Keep track of when the issue was reported, who received the complaint, and whether any temporary action was taken. If management delays the repair, that record helps build accountability and supports follow-up action. No member should have to work in unsafe or unhealthy conditions because a landlord or management has failed to act.

As we continue through this convention year, I encourage all members to remain engaged, stay informed, and continue defending the rights of the clerk craft and all APWU employees. Please take time while you are here to enjoy Philadelphia's many historic sites and landmarks as we celebrate our nation's 250th birthday.

Thank you for your continued commitment to the APWU and to the members we serve. **Please keep our troops and their families in your prayers.**

Chad Beer
Northeast Area Business Agent



Reversion: Sayre

813 PSE on window: Sayre

PSE Loaned in: Sayre

PTF Guarantee:
Archibald, Little Meadows

Filling PTF job: Forest City

EAS doing clerk work: Clarks

Wrong Leave: Clarks

Interne

Management would not change the time of orientation to fit my schedule

I filed grievances on this and a meeting was held, management now pays me overtime to stay for orientation

December 2024

Internet issues during the window academy causing 4 of 10 clerks to fail

A grievance was filed and settled at step 1 bringing the clerk back (back pay grievance is at step 3)

Albrightsville

Management tried to add a signature to a letter of demand after the fact

Rome

3 grievances filed due to PTF's not getting 40 hours while clerks while being loaned in

Susquehanna

204B grievances-3 files (204B resigned)

Full time position based on PSE hours

Newfoundland

Clerk helping train at window academy and not getting higher level pay

August 2025

Albrightsville

Letter of Demand (\$1112.04) expunged

Archbald

Management performing clerk work

14-day suspension and removal-resigned

Tamaqua

Position improperly reverted, notified Andy not Kevin

Flaw not corrected until the reversion

Management forced to repost the position

Pocono Pines

Over their BUW hours

All hours were not reported

Settled at step 3 (\$2200.00)

Newfoundland

grievances filed due to PTF's not getting 40 hours while clerks while being loaned in

Olyphant

Clerks inquiring about their contractual rights

Management went at the clerks for calling the union

I threatened with labor charges

Caught the postmaster deleting hours so the clerk would not go over

Contacted the POOM

Postmaster forced to pay it

Susquehanna

I requested a Labor Management meeting

Management drug their feet on it

Postmaster told the clerks she was going to **“get me fired”**

I suggested we have the meeting at LV P&DC (management had to come to me)

January 2026

Susquehanna

Numerous PTF scheduling grievances

Letter of Warning

Improperly denied leave

BUW grievance for postmaster performing the cleaning

The OIC is a SCAB I've sent him numerous 1187's but he just will not join

Labor Management meeting took place, no minutes typed (the postmaster (problem) has left

Waymart and Hamlin

Mike Crum

Southeast Area Business Agent



Welcome to the PPWU State convention! As we close out my term as the Southeast Business Agent for the Pennsylvania Postal Workers Union, I am thankful for the opportunity as it has been very productive and rewarding. Following are

some highlights.

In the 195's there was a husband-and-wife Postmaster duo that were caught creating false accounts to pay themselves for express mail returns. Thanks to one of our members, they were both caught and reported. The member feared retaliation and reached out to the union. I got in contact with the POOM and he agreed to cooperate with the Union and its member to ensure the member was not disclosed as the whistleblower and now the female Postmaster is on leave pending termination. The husband has been told to take leave as needed and retire.

There has been a few offices where the Service was failing to pay mileage timely. Fortunately, it only took a phone call to get those checks into the members hands. Unfortunately, many members are afraid to call the Union for fear of retaliation. If they do call the Union, they ask that a grievance not be filed because of this fear. These members usually come to the realization that if you do not file, they will continue to do whatever they want in violation of our contract and walk all over you. So don't be afraid to push back. If they retaliate, let the union know and we can file on that also.

A big issue all over the Southeast Region last year was clerks hitting the hazmat button on the RSS machine. The Union was successful at getting all discipline thrown out and the members paid for the Emergency Placement that management was imposing.

Discipline was high in 2025 mainly because the POOM's were directing the Postmasters to issue discipline for whatever they could find, whether it was attendance, improper conduct or the hazmat issue. I'm happy to say that there is no outstanding discipline for any member in the Southeast Region as far as the Union is aware at this time!

Management has been telling their employees that they cannot submit annual leave

more than two weeks prior to the leave date, which is a violation. Management will say they cannot schedule a replacement that far in advance, which is incorrect. Their concern is only for their convenience and not for your rights.

The Union has been successful in creating a couple of full-time and non-traditional full-time positions throughout my term in office. Management is never happy about this because they want their flexibility over your stability but there are many offices with two PTF's and a PSE working a combined total of more than 40 hours a week. We can often create a new duty assignment by using those hours and have been successful in the past by doing so.

I have dealt with a few offices where management uses a carrier to perform clerk work instead of using the clerk on overtime creating a cross-craft violation. These are generally simple grievances but need documentation to prove the violation existed as well as a witness statement.

A big problem that I have dealt with in a few offices was management opening the clerk's drawer without their being present or having the Union as a witness. If this happens, the Union needs to know right away. You have a right to be a witness.

In many of our small rural areas the Service rents the office space from a private landlord. Often these buildings become hazardous or should be condemned in some cases. One of those cases was in Gordon PA where there were dead animals in the walls and vents. We worked with the Postmaster to get the landlord to abate the issue which was extensive. No one should work in such conditions, and an Article 14 Safety grievance can and should be filed.

Thank you for trusting me as your SE Business Agent for this term. I took this position because I enjoy helping people and holding management's feet to the fire while fixing problems as they arise and I look forward to continuing this fight in the future. Thank you to the Philly BMC Area Local for all your hard work in making it a successful convention. Stay strong!

Timothy Thompson

Central Area Business Agent



To start off, I want to thank the Philadelphia BMC for hosting this year's Biennial PPWU State Convention.

I would like to say that it has been my honor to serve the members in the Central Pennsylvania region for the last two years. I have had the distinct pleasure of meeting, getting phone calls, and emails from many of the members. The Central Pennsylvania region covers the 166, 168-172, 177 and 178 areas, covering 110 offices.

In the last two years, a total of 132 grievances were filed for 28 different offices. The majority of the grievances were for the Service using 204(b) to supervise clerks in excess of 90 days and supervisors performing bargaining unit work. With the signing of the TACS settlement, it opened the door to file grievances in the Level 18 offices. Normally, the Union would file grievances in level 18 offices for the postmaster working over the allowable 15 hours and performing custodial bargaining unit work. Now, the Union is filing grievances for the postmaster performing boxing work, administrative clerk work, and working over 14 hours in a standalone level 18 office.

The Service met their Line H threshold hours in Cresson and Huntingdon for 2024 and 2025.

All disciplinary actions, including a Removal, three Letter of Warning, and an emergency placement have all been resolved.

A plethora of phone calls came in regarding clerks working Amazon Sundays, all of these issues have been resolved without filing any grievances.

Two maximization grievances were filed in Port Matilda and Bellwood. I am happy to report that the Port Matilda grievance has been settled to create a new traditional full-time duty assignment in that office. The Bellwood grievance is still ongoing at Step 3.

The custodian position in the Huntingdon Post Office was reverted. A timely grievance was filed in conjunction with Maintenance Craft Director, David Smith. The grievance is currently at Step 3.

The post office in Ramey, PA closed on March 21, 2026. The Service did not do their due diligence by

informing the customers or employees. They failed to notify the Union prior to the closing of the post office. The Union filed all appropriate grievances and still continue to file grievance on behalf of the affected employee, now in Houtzdale.

I want to thank the Pennsylvania Postal Workers Union for sending me to the APWU health plan seminar in Baltimore in October 2024. The information that was presented will last the rest of my postal career.



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Phone: (717) 540-1191
Toll Free: (877) 700-8240
www.ppwu.org

Proud Members of the:



GENERAL OFFICERS

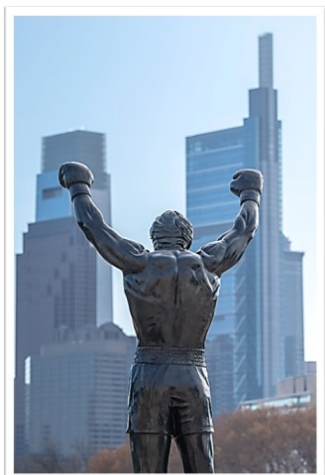
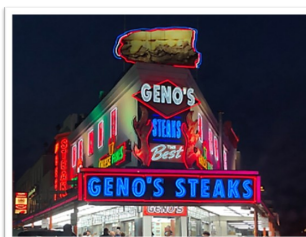
President	Kevin Gallagher	570-961-2080
Vice President	Donna Welch	717-396-7712
Secretary/Treasurer	James Snyder	570-961-9242
Dir., Human Relations	Coleen Simon	570-961-2080
Dir, Publicity & Legislation	Andy Kubat	610-882-3278

CRAFT DIRECTORS

Clerk Craft	Charles Kukulski	610-960-0218
Maintenance Craft	David Smith	215-671-7719
Motor Vehicle Craft	(Vacant)	267-726-5857
Support Service Craft	George Jendrey	570-830-5809

AREA BUSINESS AGENTS

Northwest Area	Joseph Pcola	724-776-6309
	Zips 158, 160-165-167	
Southwest Area	Tom Molanick	412-321-4700
	Zips 150 - 157, 159	
Central Area	Timothy Thompson	717-450-1191
	Zips 166, 168-172, 177-178	
Northeast Area	Chad Beer	610-882-3278
	Zips 180-188	
Southeast Area	Michael Crum	717-540-1191
	Zips 173-176, 179, 189-196	



PPWU MEMBER LOCALS

In addition to the 449 PPWU Members-At-Large (MALs) the following APWU Locals are PPWU affiliates

Altoona Local
Eastern Montgomery County Pa Area Local
Erie Area Local
Greensburg/Foothills Area Local
Hanover Local
Johnstown Area Local
Keystone Area Local
Lancaster Area Local

Lehigh Valley Area Local
Philadelphia BMC Local
Philadelphia BMC Retiree Chapter
Philadelphia PA Area Local
Pittsburgh Metro Area Local
Pittsburgh Metro Area Local Retiree Chapter
Saint Mary's Local

Scranton Local
Sharon Local
Tri-County Area Local
Wilkes Barre Area Local
Wilkes Barre PDC Local
Williamsport Local
York Area Local