From: <u>Clint Burelson</u>

To: <u>Clerk Division NBA</u>; <u>Regional Coordinators</u>

Cc: <u>Clerk Department</u>

Subject: Clerk Craft Employees Performing Rural Mail Counts

Date: Saturday, January 20, 2018 5:49:27 PM
Attachments: 2018-01-04 NRLCA-Mail-Count-Guide-revised.pdf

2018-01-18 USPS (Dean) email to Field Re Clerk Craft Employees and Rural Carrier Mail Count.pdf

Hey Good People,

I received notice from the field that the USPS was involuntarily assigning Clerk Craft employees (HR Clerks and BMEU Clerks) in the Tennessee District to perform rural mail counts. I sent an email to the USPS (Rickey Dean) stating the APWU objects to any involuntary assignments of Clerk Craft employees to assist with rural route counts. I also explained a few things on the job being voluntary, EAS, and not supervising Clerk Craft employees.

I called a representative of the National Rural Letter Carriers Association (NRLCA) and have not heard back at this time.

Rickey wrote back explaining that his advice will be that participation by Clerk Craft bargaining unit employees can only be on a volunteer basis, they must be detailed to EAS non-bargaining unit, and they must not supervise other employees.

Given we wanted to stop involuntary assignments and everything he was going to advise to the field did not need my permission, I said it was safe enough to send out.

Rickey also put on his email that the volunteer employees could not be PSEs and that training was required (See attached email from Rickey Dean).

Like any other instance where Clerk Craft employees perform EAS work, locals will have to ensure that the backfill work is performed by Clerks.

I have attached the latest NRLCA Guide to the Mail Count for your convenience.

In Solidarity,

Clint Burelson Clerk Craft Director American Postal Workers Union, AFL-CIO

PS. The Women's March in DC was rather big considering it was a satellite march – the big one was in Vegas. The amazing Elise Bryant of CLUW gave a great speech. They had a woman from the ILO (International Labor Organization) speak as well. People are starting to get the idea that having a union can increases the odds of reducing sexual harassment and other discrimination against women.